

Guest Speaker
Kaarina Phyland, Director
Strategy, People & Performance
City of Greater Geelong

Future Ways of Working – Excellence in Organisational Design

5th August 2021 at 8.30am

Geelong Library & Heritage Centre - Level 5 Wurdi Youang
51 Little Malop Street, Geelong.

Event Format

The City of Greater Geelong will share the story of the secret ingredient often overlooked in transformation programs - organisation design.

One of the City's major strategic programs of work, the "Future Ways of Working" (FWoW) is aimed at evolving all components the organisation over the next 3 years, taking a whole of system view on organisation performance and change - people, process, and technology.

A major difference to other Organisation Design processes is this is being driven internally – building the capability in-house so that it can be delivered by the City's employees.

"This provides an amazing opportunity for our staff to be a part of how we design our work, including the processes and technology required, to deliver value to our community today and into the future."

At this event, you will learn:

- The significance of Organisational Design in our everyday roles
- The difference a well-designed role delivers to an Organisation.
- How many roles exist that we would never choose to do as they are dehumanising...
- How to include people in designing their roles
- How the City are leading through Organisational Design, and creating a Future Way of Working
- How you can apply Organisational Design at your workplace

Agenda

8.15am	Registration – Geelong Library & Heritage Centre, Level 5 Wurdi Youang
8:30am	Welcome & Introduction
8:40am	Main presentation
9:20am	Break
9:40am	Rosie McMahon - Manager, Organisation Design & Strategic Workforce Planning will share details for setting up this program and the methodology used for success.
10.00am	Conclusion / Feedback / Q&A
10:30am	Close

RSVP

Register online: <https://www.trybooking.com/BSCXM>

Cost: Free event, however registration is essential and seating limits will apply

Further details from: Richard Hamilton (M: 0402 973 894)

BACKGROUND INFORMATION

Geelong Quality Council

Vision

Geelong's leading volunteer organisation of experienced Quality professionals and practitioners committed to help local individuals and organisations achieve Excellence, making Geelong more prosperous.

Purpose

To assist Geelong region organisations, achieve excellence by facilitating information sharing a range of Quality & related philosophies, tools & best practices designed to help improve organisation outcomes for customers, employees, and the community. We do this by:

- Arranging regular low cost, site visits, face to face & online seminars and workshops.
- Creating a collaborative learning environment where experienced people from a diversity of organisations can share their knowledge and network with others for the benefit of the community.
- Identify & show case best practice.

Values

- Learning in all forms such as by seeing, doing, and sharing as part of a lifelong experience
- Diversity of participation and perspectives
- Integrity and conducting ourselves ethically and respecting participants.
- Geelong, its community, and the organisations that participate to see best practice.
- Improvement & innovation.
- Fun and optimism that comes from self-development, with others on the journey to excellence.

Committee

Geelong Quality Council meets on the second Wednesday of the month from 5:30-6:30pm. For further information, please contact Richard Hamilton, 0402 973 894, email: Richard@improvement.net.au web site: www.ggc.org.au

